# **Audit Manager**

## **Job Summary**

Sponsel CPA Group is searching for an exceptional, experienced professional to serve as a point of contact for clients in need of audit and assurance services. As Manager, they will also mentor and supervise staff within the A&A department.

#### Skills Preferred

Must be a licensed CPA with a bachelor's degree as well as five-plus years of recent public accounting and managing experience. Must also be a team player capable of guiding other staff members toward growth in this department.

#### PRIMARY RESPONSIBILITIES

- Assist private company clients in reaching their goals through audit and assurance services.
- Ensure a company's annual earnings, expenditures and investments are reported with accuracy and completeness.
- Plan, review and prepare audits, reviews and compilations.
- Demonstrate competency in technical skills, work quality, and application of professional and firm standards.
- Identify areas of weakness in client internal control.
- Relationship building with clients and community contacts in an effort to contribute to business development of the firm.
- Serve as point of contact for clients.
- Communicate complex issues clearly to clients, supervisors and staff.
- Research the implications of audit standards and advise clients on related issues.
- Plan, direct, and execute various consulting projects.
- Manage, develop, and mentor staff on projects and assess performance through formal periodic reviews and informal feedback.

## **KNOWLEDGE AND SKILL REQUIREMENTS**

- Bachelor's degree is required.
- Five plus years recent public accounting and managing experience.
- Must be a licensed CPA.
- Service-oriented, results-oriented, and welcomes structure and process.
- Ability to think beyond accounting and understands client issues and goals.
- Strong organizational and time management skills.
- Ability to multi-task in a fast paced environment with many time constraints and deadlines.
- Must possess excellent project management, analytical, interpersonal, oral and written communication skills.
- Team player who is respectful, outgoing, and positive.
- Excellent customer service and communication to clients and staff.
- Understands performance expectations:
  - o 2,280 total hours
  - 1,600 charge hours
  - 85% realization

#### **BENEFITS**

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Vision insurance
- Work from home

## SCHEDULE

- Monday to Friday
- Work Location: Hybrid remote in Indianapolis, IN 46204